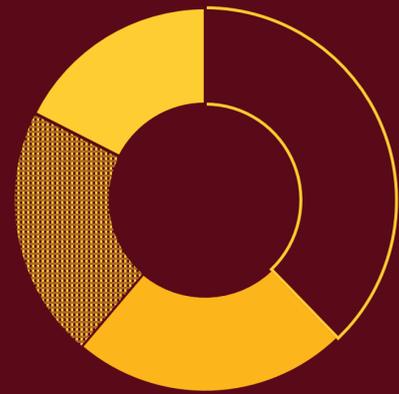# University of Minnesota
2020 Employer Survey Results

Here's what 749 U of MN employer partners told us
about students' job search interview performance.

99% of employers interviewed rate UMN students' quality
of interviewing as either average or above average.

The most common interview

questions asked are

behavioral-based.

- ☐ UNSTRUCTURED / IMPROVISED (STRENGTHS, WEAKNESSES, GOALS, ETC.)
- ☐ BEHAVIORAL-BASED (TELL ME ABOUT A TIME WHEN...)
- ▦ CONTENT SPECIFIC / TECHNICAL
- ☐ CASE OR SITUATIONAL

The top 3 factors that

impact hiring decisions

during an interview are:

Communications
Skills, 537

Confidence,
530

Attire, 524

Top 5 interview mistakes made by UMN candidates:

1. Do not provide specific examples

2. Lack of research on the organization

3. Lack of preparation

4. No questions to ask of recruiter

5. Arriving late