

Head Coaches of Women's Collegiate Teams: A Report on NCAA D-III MIAC Institutions 2013-14



Sample

A total of 126 head coaches of women's teams from 12¹ institutions which comprise the Minnesota Intercollegiate Athletics Conference (MIAC) are included in this sample (see Table 1), a majority of which are male (61.9%).

Table 1. Percent of 2013-14 MIAC head coaches for women's teams

Position	Female		Male		Total
	%	Ν	%	N	N
Head Coaches	38.1	48	61.9	78	126

By Sport

TABLE 3. 2013-14 MIAC Head coaches of women's teams alphabetically by sport

	Female Head Coaches		Male Head Coaches		
Sport	%	N	%	N	Total
Alpine Skiing	0	0	100	1	1
Basketball	58.3	7	41.7	5	12
Cross Country	42.9	6	57.1	8	14
Drill Team	100	1	0	0	1
Golf	27.3	3	72.7	8	11
Gymnastics	0	0	100	2	2
Ice Hockey	30	3	70	7	10
Lacrosse	100	1	0	0	1
Nordic Skiing	0	0	100	2	2
Soccer	41.7	5	58.3	7	12
Softball	50	6	50	6	12
Swimming	9.1	1	90.9	10	11
Tennis	0	0	100	11	11
Track	46.2	6	53.8	7	13
Volleyball	66.7	8	33.3	4	12
Water Polo	100	1	0	0	1
Total	38.1	48	61.9	78	126

By Institution

Based on the percentage of female head coaches, only two of twelve institutions (16.6%) received an A or B for being above average compared to peer institutions (see Table 4). Macalester received the only A and Carleton was the only institution to receive a B-grade. Compared to A and B-grade institutions, three institutions (25%) received failing grades—Bethel (22.2%), Concordia (20%), and St. Mary's (20%). A large majority of institutions—7 of 12 (58%)—received C's or D's. Table 4 contains grades given to the twelve institutions. Table 5 contains the number and percent of head coaches by gender for women's teams for each institution.

Grade	Grade Criteria % of Women Head Coaches of Women's Teams	# of Institutions MIAC	Institution by % Female Head Coaches	% Receiving Grade
Α	100-70	1	Macalester (72.7%)	8.3%
В	69-55	1	Carleton (66.7%)	8.3%
С	54-40	3	St. Benedict (50%) St. Kate's (45.5%) St. Olaf (41.7%)	25%
D	39-25	4	Augsburg (36.4%) St. Thomas (30%) Hamline (27.3%) Gustavus (25%)	33.3%
F	24-0	3	Bethel (22.2%) Concordia (20%) St. Mary's (20%)	25%
TOTAL		12		100%

TABLE 4. Distribution of grades by institution for percent of women head coaches of women's teams.

INSTITUTION	Head Coaches of Women's Teams				
	Female		Male		
	Ν	%	N	%	
Macalester	8	72.7%	3	27.3%	
Carleton	6	66.7%	3	33.3%	
St. Benedict	5	50%	5	50%	
St. Catherine	5	45.5%	6	54.5%	
St. Olaf	5	41.7%	7	58.3%	
Augsburg	4	36.4%	7	63.6%	
St. Thomas	3	30%	7	70%	
Hamline	3	27.3%	8	72.7%	
Gustavus Adolphus	3	25%	9	75%	
Bethel	2	22.2%	7	77.8%	
Concordia	2	20%	8	80%	
St. Mary's	2	20%	8	80%	

TABLE 5. MIAC Head coaches of women's teams by institution and gender 2013-14

GRADING CRITERIA: Based on the number of female head coaches, each sport was assigned a grade (see Table 2). We chose a grading scale that would reflect the dire reality of the scarcity of women coaches and hold institutions accountable. The mean percentage of female head coaches for 76 institutions in the NCAA Division-I women coaches report was 40% (see LaVoi, 2014), which represented average achievement. We applied the same grading criteria to this D-III sample given the mean for this sample of 12 institutions was 38%. Using this grading schema, performance is assessed in comparison to peer institutions.

The grading scale was as follows for the percent of women's teams coached by a female head coach: A=70-100%, B=55-69%, C=40-54%, D=25-39%, F=0-24%.

Footnote:

1. There are 13 members of the MIAC, but St. John's is not included in this sample due to the fact has no women's teams.

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