## Head Coaches of Women's Collegiate Teams: A Report on NCAA D-III MIAC Institutions 2013-14



## Sample

A total of 126 head coaches of women's teams from $12^{1}$ institutions which comprise the Minnesota Intercollegiate Athletics Conference (MIAC) are included in this sample (see Table $1)$, a majority of which are male (61.9\%).

Table 1. Percent of 2013-14 MIAC head coaches for women's teams

| Position | Female |  | Male |  | Total |
| :--- | :---: | :---: | :---: | :---: | :---: |
|  | $\%$ | N | $\%$ | N | $\mathbf{N}$ |
| Head Coaches | 38.1 | 48 | 61.9 | 78 | 126 |

## By Sport

TABLE 3. 2013-14 MIAC Head coaches of women's teams alphabetically by sport

|  | Female Head Coaches |  | Male Head Coaches |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Sport | \% | N | \% | N | Total |
| Alpine Skiing | 0 | 0 | 100 | 1 | 1 |
| Basketball | 58.3 | 7 | 41.7 | 5 | 12 |
| Cross Country | 42.9 | 6 | 57.1 | 8 | 14 |
| Drill Team | 100 | 1 | 0 | 0 | 1 |
| Golf | 27.3 | 3 | 72.7 | 8 | 11 |
| Gymnastics | 0 | 0 | 100 | 2 | 2 |
| Ice Hockey | 30 | 3 | 70 | 7 | 10 |
| Lacrosse | 100 | 1 | 0 | 0 | 1 |
| Nordic Skiing | 0 | 0 | 100 | 2 | 2 |
| Soccer | 41.7 | 5 | 58.3 | 7 | 12 |
| Softball | 50 | 6 | 50 | 6 | 12 |
| Swimming | 9.1 | 1 | 90.9 | 10 | 11 |
| Tennis | 0 | 0 | 100 | 11 | 11 |
| Track | 46.2 | 6 | 53.8 | 7 | 13 |
| Volleyball | 66.7 | 8 | 33.3 | 4 | 12 |
| Water Polo | 100 | 1 | 0 | 0 | 1 |
| Total | 38.1 | 48 | 61.9 | 78 | 126 |

## By Institution

Based on the percentage of female head coaches, only two of twelve institutions (16.6\%) received an A or B for being above average compared to peer institutions (see Table 4). Macalester received the only A and Carleton was the only institution to receive a B-grade. Compared to A and B-grade institutions, three institutions (25\%) received failing grades-Bethel (22.2\%), Concordia (20\%), and St. Mary's (20\%). A large majority of institutions-7 of 12 (58\%) -received C's or D's. Table 4 contains grades given to the twelve institutions. Table 5 contains the number and percent of head coaches by gender for women's teams for each institution.

TABLE 4. Distribution of grades by institution for percent of women head coaches of women's teams.

| Grade | Grade Criteria \% of <br> Women Head <br> Coaches of <br> Women's Teams | \# of Institutions <br> MIAC | Institution by \% <br> Female <br> Head Coaches | \% Receiving Grade |
| :---: | :---: | :---: | :---: | :---: |

TABLE 5. MIAC Head coaches of women's teams by institution and gender 2013-14

| INSTITUTION | Head Coaches of Women's Teams |  |  |  |
| :--- | :---: | :---: | :---: | :---: |
|  | Female |  | Male |  |
|  | N | $\%$ | $N$ | $\%$ |
| Macalester | 8 | $72.7 \%$ | 3 | $27.3 \%$ |
| Carleton | 6 | $66.7 \%$ | 3 | $33.3 \%$ |
| St. Benedict | 5 | $50 \%$ | 5 | $50 \%$ |
| St. Catherine | 5 | $45.5 \%$ | 6 | $54.5 \%$ |
| St. Olaf | 5 | $41.7 \%$ | 7 | $58.3 \%$ |
| Augsburg | 4 | $36.4 \%$ | 7 | $63.6 \%$ |
| St. Thomas | 3 | $30 \%$ | 7 | $70 \%$ |
| Hamline | 3 | $27.3 \%$ | 8 | $72.7 \%$ |
| Gustavus Adolphus | 3 | $25 \%$ | 9 | $75 \%$ |
| Bethel | 2 | $22.2 \%$ | 7 | $77.8 \%$ |
| Concordia | 2 | $20 \%$ | 8 | $80 \%$ |
| St. Mary's | 2 | $20 \%$ | 8 | $80 \%$ |

GRADING CRITERIA: Based on the number of female head coaches, each sport was assigned a grade (see Table 2). We chose a grading scale that would reflect the dire reality of the scarcity of women coaches and hold institutions accountable. The mean percentage of female head coaches for 76 institutions in the NCAA Division-I women coaches report was $40 \%$ (see LaVoi, 2014), which represented average achievement. We applied the same grading criteria to this D-III sample given the mean for this sample of 12 institutions was $38 \%$. Using this grading schema, performance is assessed in comparison to peer institutions.

The grading scale was as follows for the percent of women's teams coached by a female head coach: $A=70-100 \%, B=55-69 \%, C=40-54 \%, D=25-39 \%, F=0-24 \%$.

## Footnote:

1. There are 13 members of the MIAC, but St. John's is not included in this sample due to the fact has no women's teams.

This report was prepared by Nicole M. LaVoi, Ph.D., Associate Director, the Tucker Center for Research on Girls \& Women in Sport with the help of Tucker Center Summer Gender Equity interns Elizabeth Labedz and Lauren Slagel. Please direct all inquiries to nmlavoi@umn.edu.

Suggested citation:
LaVoi, N. M. (2014, July). Head Coaches of Women's Collegiate Teams: A Report on NCAA Division-III MIAC Institutions 2013-14. Minneapolis: Tucker Center for Research on Girls \& Women in Sport.

www.TuckerCenter.org<br>@TuckerCenter<br>facebook.com/tuckercenter

