How to Amplify Black and Brown Voices in Your Community

Buy books that amplify these voices and give them as gifts to friends and family, donate them to local schools and libraries.

Contact Black and brown authors and seek to arrange speaking engagements with them in person or virtually.

Share the names of authors and books with people you know who are teachers, event organizers, youth workers, etc.

Ignore the calendar and seek to amplify these voices year round not just during Black History Month; these voices can be part of any speaker series or book series.

Speak up if you see that there is no diversity among the voices being amplified at an event that you attend or are helping to plan.

Notice the lack of inclusion in stories, book lists, movie recommendations, speaker series, panels, etc; it should not be accepted as normal for white voices and perspectives to be the only ones presented.

Invite neighbors to your home to discuss Black and brown narratives with Black and brown people (Given the ever-changing nature of COVID consider how you can "invite" neighbors virtually in ways that allow for genuine connection and learning while keeping people safe.)

Invest in Black and brown people by compensating them adequately for their work; don't expect them to allow you to "pick their brain" for free or speak at your group for free or "in exchange" for free admission or a meal.

Note: The preceding suggestions are based on the collective response to an audience question provided by Sheletta Brundidge, Larry McKenzie, and Sagirah Shahid, during a Friends of the University of Minnesota Libraries event titled <u>Amplifying Black Narratives: The Creation of Black Narratives</u> on November 18, 2021. Please acknowledge them when sharing these suggestions.